



Vassar Public Schools

Strategic Plan 2018-2023



Vassar Public Schools will use best practices to promote excellence for all students in a safe, dynamic, and supportive environment.

Goals of Strategic Planning:

- ◆ Clarifying the goals and objectives for our school district in partnership with the Blueprint
- ◆ Focus on instructional practice and learning in our school district
- ◆ Focus on fiscal stability and maintenance of our organization

<http://www.vassar.k12.mi.us>



Beliefs

- ∞ **Community:** We believe community brings people together to encourage the success of all.
- ∞ **Citizens:** We believe our students will be respectful, responsible, and motivated members of the Vassar Community.
- ∞ **Productivity:** We believe our students need to be productive members of the community.
- ∞ **Lifelong Learning:** We believe our students need to be lifelong learners to succeed in life.
- ∞ **All Students & Continuous Improvement:** We believe all students will have equitable access to quality instruction and be evaluated to ensure continuous growth.

Parameter

- ∞ Nothing will take funding precedence over K-12 programs and services necessary to meet the mission and vision of the district.

Members Involved:

- ◆ Community Members
- ◆ Parents
- ◆ Staff
- ◆ Board of Education Members

Vassar Public Schools

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District Goal Areas	Goal	Action Plans	
Facilities & Maintenance	Upon a successful passage of a bond, the creation of a sustainable system for funding facilities and maintenance. Upon a failure of the bond, the creation of a priority list of facilities and maintenance projects.	Passed Bond <ul style="list-style-type: none"> Efficient execution of the bond construction projects Hiring of a Facilities/Transportation Director Establishment of a Facilities & Maintenance Schedule 	Failed Bond <ul style="list-style-type: none"> Go again in November of 2018 Hiring of a Facilities/Transportation Director Establishment of a Facilities & Maintenance Schedule
Parent & Community Engagement	Create a district committee of staff, parents, and community members dedicated to development of engagement and outreach opportunities.	<ul style="list-style-type: none"> Form a committee comprised of a representative from each existing Parent/Booster Group Establish norms and rules of the new group List & organize current activities for all groups/boosters Coordinate events so they do not conflict between buildings Create an outreach movement to parents & community 	
Security & Safety	Staff, students, guests, and visitors will be safe and secure on school property. <ul style="list-style-type: none"> ∞ Protocols & Procedures ∞ Secure Building Entrances ∞ Classroom Emergency Kits 	Protocols & Procedures <ul style="list-style-type: none"> Research Emergency Action Plans Update Emergency Manuals Classroom Emergency Kits <ul style="list-style-type: none"> Research emergency classroom kits Order necessary materials Place kits in necessary areas 	Secure Building Entrances <ul style="list-style-type: none"> Identify all building entrances Identify funding Architect plan RFP build Build
Student Performance & Support	All students at Vassar Public School will be college and career ready to be productive members of society by graduation (striving to reach grade level benchmarks annually) as measured three times per year by NWEA to show continuous growth.	<ul style="list-style-type: none"> Access to quality preschool programs that prepare students for the academic rigor of kindergarten Create a continuous intervention and support system to address the social/emotion needs of all K-12 students Create a continuous intervention and support system to address the academic needs of all K-12 students Differentiation of core instruction K-12 to meet the needs of all students 	
Technology	Vassar Public Schools will create a sustainable system for funds to maintain technology.	<ul style="list-style-type: none"> Generation of a list of current technology in the district Creation of prioritized list of needs in the district Identify funds for sustainability Prioritize needs consistent with funding 	